



# YABATECH STRATEGIC PLAN

2024-2028  
(ABRIGED VERSION)

Yaba College of Technology,  
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## Foreword

I hereby present the Yaba College of Technology's 5-Year Strategic Plan, covering 2024 to 2028. This plan demonstrates the institution's commitment to excellence, innovation, and community impact. The plans are thoroughly designed, with 8 aligning with Ministerial goals and 5 anchored on the ERECT AGENDA. This alignment ensures that our institution contributes to national development while pursuing its unique objectives.

As Chairman of the Governing Council, I assure that we will provide effective governance and oversight to ensure the successful implementation of this strategic plan. We will monitor progress, address challenges, and make adjustment as necessary. I am confident that this strategic plan will drive Yaba College of Technology's growth, enhance its reputation, and benefit our students, staff and the broader community. I commit to working with the Rector, Management, staff, and stakeholders to achieve our vision. I and other members of Council endorse this strategic plan and urge everyone to join hands in its implementation. Together, we can achieve excellence and make Yaba College of Technology a leading institution of higher learning.

**Prof. Funso Isholaowa Afolabi**

Chairman, Governing Council, Yaba College of Technology.

## Preface

I am delighted to introduce the Yaba College of Technology's 5-Year Strategic Plan, covering 2024 to 2028. This comprehensive plan is the result of meticulous planning, stakeholder engagement, and a shared vision for the future of our institution.

Eight thematic areas of our strategic plan align with the ministerial goals, ensuring that we contribute meaningfully to the nation's educational and technological development. These areas will enable us to produce graduates who are equipped to drive innovation, entrepreneurship, and economic growth. The remaining five thematic areas are anchored on the ERECT AGENDA, which represents our institution's commitment to Excellence, Relevance, Responsiveness, Entrepreneurship, Community engagement, and Technology-driven education. This agenda will guide our efforts to enhance our academic programs, research output, and community impact.

The successful implementation of this strategic plan will position Yaba College of Technology as a leading institution of higher learning, renowned for its academic excellence, innovative research, and community-focused initiatives. We are confident that this plan will drive transformative change, enhance our reputation, and benefit our students, staff, and the broader community.

I would like to express my gratitude to all stakeholders who contributed to the development of this strategic plan. I now call on everyone- staff, students, alumni, and partners- to join hands in implementing this plan. With collaborative efforts, we can achieve greatness and make Yaba College of Technology a beacon of excellence in education and technological innovation.

As the Rector of Yaba College of Technology, I pledge to provide leadership and support for the successful implementation of this strategic plan. I look forward to working with all stakeholders to achieve our vision and make a lasting impact on our nation and beyond.

**Dr. Engr. I. A. Abdul**  
Rector, Yaba College of Technology

## Acknowledgement

The development of Yaba College of Technology's 5-Year Strategic Plan (2024-2028) was a collaborative effort that benefited from the contributions and expertise of various stakeholders. We would like to acknowledge the following individuals and groups for their valuable input and support:

- Council Members: For their strategic guidance and oversight.
- Management of the College: For their leadership and commitment.
- Strategic Plan Committee: For their dedication and hard work in crafting the plan.
- Secretariat: For their administrative support and coordination.
- Consultant: For providing expert advice and technical guidance.
- School Representatives: For representing their respective schools and providing insights.
- Union Representatives: For advocating for staff interests and perspectives.
- Staff and Students Representatives: For representing staff and student voices and aspirations.

We appreciate the time, effort, and expertise contributed by each of these groups. Their collective input has resulted in a comprehensive and impactful strategic plan that will drive Yaba College of Technology's growth and excellence.

## Background to the Strategic Plan

In pursuit of excellence and alignment with national development goals, Yaba College of Technology recognized the need for a comprehensive strategic plan to guide its operations from 2024 to 2028. To achieve this, the College Management constituted a 17-member Strategic Plan Committee, tasked with drafting a plan that would position the institution for growth, innovation, and impact. To ensure the plan's effectiveness and relevance, the College engaged the services of M-Solution as consultants. Their expertise and guidance were instrumental in shaping the plan's development.

A series of brainstorming sessions were conducted, bringing together stakeholders from within and outside the College. These sessions facilitated a collaborative approach, ensuring that the plan aligned with Ministerial goals and the ERECT AGENDA of the Rector.

Through a meticulous process, the Strategic Plan Committee, supported by the consultants and stakeholders, crafted a document that outlines the College's vision, mission, and strategic objectives for the next five years. This plan is designed to drive transformative change, enhance academic excellence, and promote innovation.

The resulting Strategic Plan document is a testament to the collective effort and commitment of all stakeholders involved. It provides a roadmap for Yaba College of Technology's growth and development, aligning with national priorities and the institution's unique strengths.


## ABBREVIATIONS


ACTU	Anti-Corruption & Transparency Unit	GCFR	Grand Commander of the Federal Republic
Ag.	Acting	GNS	General Nigerian Studies
APU	Academic Planing Unit	IQA	Internal Quality Assurance
ARTI	Applied Research and Technology Innovation	ICT	Information and Communication Technology
ASUP	Academic Staff Union of Polytechnics	IGR	Internally Generated Revenue
CAC	Corporate Affairs Commission	MoU	Memorandum of Understanding
CBT	Computer-Based Test	MSCI	M-Solution Consulting International
CCTV	Closed-Circuit Television	NASU	Non-Academic Staff Union
CICPR	Centre for Information Communication & Public Relations	NBTE	National Board for Tecchnical Education
CLPIR	Centre for Linkages, Partnership and International Relations	NGO	Non- Governmental Organisation
CITM	Centre for Information Technology and Management	NOTSUP	Non-Teaching Staff Union of Polytechnics
CIPS	Centre for Institutional Policies and Strategies	OER	Open Educational Resources
CMC	College Management Committee	PAS	Public Address System
CoC	Code of Conduct	PPP	Public- Private Partinership
CODFEL	Centre for open Distance and Flexible e-Learning	PRU	Public Relation Unit
CRSGM	Centre for Research Support and Grant Management	SERVICOM	Service Compact
CRS	Corporate Social Responsibility	SPTS	School of Part-time Studies
CTMPD	Centre for Technology Marketing and Product Management	SSANIP	Senior Staff Assocaition of Nigerian Polytechnics
DLI	Distance Learning Institute	STBI	Science, Technology, and Business Incubation
FME	Federal Ministry of Education	TETFund	Tertiary Education Trust Fund
		ToR	Terms of Reference
		WITED	Women in Technical Education
		YABATECH	Yaba College of Technology
		YASU	YABATECH Students Union


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			STRATEGIC DEVELOPMENT PLAN 2024 - 2028								
			ACTION PLANS AND DETAILS BY WHO								
S/N	Thematic Area	Goal Addressed	Action Plan	Why	What	Main Who	All Who	Start	Evaluation	KPIs	Method of Verification
1	Operational Systems and Policies	Goal 1, Goal 2 and Goal 3	Establish Open Educational Resources (OER) review board.	<ol style="list-style-type: none"> <li>To establish good governance structure for OER.</li> <li>To tap into the opportunities expected in the global space.</li> <li>To position OER for maximum patronage effectively.</li> </ol>	<ol style="list-style-type: none"> <li>Constitutes an OER Board.</li> <li>Produce workable and effective Organogram</li> <li>Put in place quality control measures</li> </ol>	APU	APU.	Apr-24	March, 2025	<ol style="list-style-type: none"> <li>100% OER structure</li> <li>Better quality graduates that are competitive in the labor market.</li> <li>Strong alumni association</li> </ol>	<ol style="list-style-type: none"> <li>Post graduate feedback from employers and students</li> </ol>
2	Operational Systems and Policies	Goal 8	Develop a process to monitor students achievement during and after graduation	<ol style="list-style-type: none"> <li>To optimize students performance during their studentship and enhance graduation with excellent grade.</li> <li>To develop and maintain</li> </ol>	<ol style="list-style-type: none"> <li>Set up a Students Achievement Monitoring Committee.</li> </ol>	APU	APU	Apr-24	Annualy.	<ol style="list-style-type: none"> <li>50% Increase in students spotlight for current and past students</li> <li>25% of Alumni progress track</li> </ol>	<ol style="list-style-type: none"> <li>Spotlight Publications</li> <li>Alumni Updated Database</li> </ol>
3	Revenue Generation and Control	Goal 12 and Goal 1	Increase the number of courses offered at the School of Distance Learning by at least five	<ol style="list-style-type: none"> <li>To improve access to quality education</li> <li>To increase IGR of the College</li> <li>To give access to education to</li> </ol>	<ol style="list-style-type: none"> <li>Assess the current programs</li> <li>Maintain and improve the existing ICT infrastructure in the College.</li> </ol>	APU	Academic Planning Unit, CODFEL	Jul-2024	June, 2025	<ol style="list-style-type: none"> <li>5 courses created for DLI</li> <li>Enrollment into new courses</li> <li>15% increase in IGR</li> </ol>	<ol style="list-style-type: none"> <li>Course accreditation records</li> <li>Enrollment records</li> </ol>
4	Students Welfare and Development	Goal 2 and Goal 8	Introduce a mirco-certificate scheme on skills and entrepreneurship.	<ol style="list-style-type: none"> <li>To provide vocational and entrepreneurship skills for students.</li> <li>To provide alternative skills for student</li> <li>To enhance self sustainability.</li> </ol>	<ol style="list-style-type: none"> <li>Set Up a Micro Skills and Entrepreneurship Committee.</li> <li>Identify top soft skills.</li> <li>Design vocational and entrepreneurial curriculum for chosen skills.</li> <li>Implement scheme.</li> </ol>	APU	Academic Planning Unit, Skill Acquisition Centre	Jun-24	May, 2025	<ol style="list-style-type: none"> <li>Increased enrolment for the skills and entrepreneurship.</li> <li>90% of applicants complete scheme.</li> </ol>	<ol style="list-style-type: none"> <li>List of skills covered in the scheme.</li> <li>List of graduates from the scheme.</li> </ol>
5	Revenue Generation and Control	Goal 12	Introduce Boarding Service to Staff School	<ol style="list-style-type: none"> <li>To increase revenue</li> <li>To reduce stress of parents.</li> <li>To enhance learning processes</li> <li>To increase enrolment.</li> </ol>	<ol style="list-style-type: none"> <li>Conduct feasibility study of boarding services at both campuses.</li> <li>Provide modern facilities.</li> <li>Recruit qualified and experienced staff.</li> <li>Increase marketing and awareness</li> <li>Provide adequate security</li> <li>Improve medical facilities.</li> <li>Establish staff school at Epe campus</li> </ol>	Board of Governors	Board of Governors	Nov-24	October 2025	<ol style="list-style-type: none"> <li>50% increase in enrolment</li> <li>50% increase in revenue.</li> </ol>	<ol style="list-style-type: none"> <li>Existence of feasibilty study.</li> <li>Availability of Modern Boarding Facilities</li> </ol>


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6	Staff Training & Development	Goal 9	Establish a standard and affordable Creche/daycare for nursing mothers.	<ol style="list-style-type: none"> <li>Better work concentration and greater output</li> <li>To reduce staff truancy</li> <li>Eliminate wastage of man hours</li> <li>To enhance the mental health of nursing mother</li> </ol>	<ol style="list-style-type: none"> <li>Carryout feasibility study for the creche.</li> <li>Renovate the existing creche.</li> <li>Identify needed materials and personnel</li> <li>Launch and advertise</li> </ol>	Board of Governors	Board of Governors	Jun-24	May, 2025	<ol style="list-style-type: none"> <li>Increased revenue generation.</li> <li>Increased manpower of nursing mothers.</li> <li>Increased enrollment at the Creche.</li> </ol>	<ol style="list-style-type: none"> <li>Feedback and surveys from nursing mothers.</li> </ol>
7	Digitalization	Goal 5 and Goal 12	Review and enforce online/cashless payment policy.	<ol style="list-style-type: none"> <li>To prevent financial malpractices.</li> <li>To increase the effectiveness of payment system.</li> <li>To protect the image and maintain the integrity of the college.</li> <li>To improve the payment procedure and make it seamless for customers.</li> <li>To ease financial transaction</li> </ol>	<ol style="list-style-type: none"> <li>Review and Identify loopholes in the payment system.</li> <li>Introduce online cash policy</li> <li>Increase cybersecurity measures</li> </ol>	Bursar	Bursary and CITM	May-24	April, 2025	<ol style="list-style-type: none"> <li>80% of payment becomes cashless.</li> </ol>	<ol style="list-style-type: none"> <li>Audits, financial reports, compliance checks</li> </ol>
8	Revenue Generation and Control	Goal 12	Establish Investment Management Company.	<ol style="list-style-type: none"> <li>To expand the revenue base of the College.</li> <li>To create employment opportunities for the people.</li> <li>To create positive impact on the community.</li> <li>Provide training opportunity for the students</li> </ol>	<ol style="list-style-type: none"> <li>Set-Up Revenue Mobilization and Investment Committee</li> <li>Generate feasibility Studies on viable investment opportunities</li> <li>Register the holding company with the CAC.</li> <li>Form Board of Directors</li> <li>Provide facilities</li> <li>Provide seed capital for take off.</li> <li>Hiring of staff</li> <li>Commence investment activities.</li> </ol>	Bursar	Bursary Revenue Mobilization and Investment Committee	Feb-25	Jan, 2026	<ol style="list-style-type: none"> <li>Physical existence of the company.</li> <li>40% Increase in the investment profiles of the staff</li> </ol>	<ol style="list-style-type: none"> <li>Investment profiles</li> <li>Inspection of the company.</li> <li>Quarterly and annual investment report.</li> <li>Company legal documents (CAC, TIN Cert etc)</li> </ol>
9	Staff Training & Development	Goal 9	Ensure prompt payment of promotion arrears, earned allowances and other arrears to staff.	<ol style="list-style-type: none"> <li>To motivate and boost staff morale</li> <li>To reduce labour turnover</li> <li>To improve mental wellness</li> </ol>	<ol style="list-style-type: none"> <li>Review outstanding payments.</li> <li>Draw schedule for payments.</li> <li>Make payments.</li> </ol>	Bursar	Bursary	Sep-24	August, 2025	<ol style="list-style-type: none"> <li>80% of allowance arrears</li> <li>Number of payments</li> </ol>	<ol style="list-style-type: none"> <li>Payment records</li> <li>Survey</li> </ol>


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	10	Revenue Generation and Control	Goal 12 and Goal 1	Create School of Part-time Studies (Day) Option.	1. To increase IGR. 2. To provide employment. 3. To maximize available facilities.	1. Set Up a SPTS (Day) Committee 2. Conduct feasibility study 3. Prepare proposal for the school 4. Review and approve proposal. 5. Open admission portal for the school. 6. Commence programmes in the school	CCS	Rector/CCS	Jul-24	June, 2025	1. 30% Increase in the IGR after establishment 2. 80% Effectiveness in the school operation	1. Existence of Feasibility studies report 2. Physical inspection 3. Reports from Performance evaluation.
	11	Revenue Generation and Control	Goal 12 and Goal 2	Revive Alakija Skill Centre.	1.To increase the college IGR. 2. To add value to the certificate issued by the centre. 3. To create additional job opportunity. 4. To provide research	1. Appraise current status of the centre. 2. Determine scope of revitalization. 3. Prepare budget and identify sources of funds.	Center Manager	DR Acad/ Centre Manager	Jul-24	June, 2025	1. Activate 60% of the skills acquisition activities at the centre. 2. 25% increased in revenue generated	1. Performance reports 2. Inspection of the facility.
12	Staff Training & Development		Develop a comprehensive training and development programmes for different categories and levels of staff.	1. Increase staff Knowledge, Skills and Behaviour (KSBs) 2. Better service delivery 3. Academic excellence 4. More visibility in the research space	1. Use a consultant to audit existing staff training and development policy and plan. 2. Consultant conduct a comprehensive staff training needs and identify priority areas 3. Consultant develop and implement training programmes for all staff 4. Tie training completion to staff appraisal and promotion	CHRD	Rector and Registrar	Jan-25	Dec-25	1. 70% Increase in staff performance and productivity. 2. Minimum of 5 Soft skills learning among staff	1. Existence of a structured training program for staff. 2. Feedback on Quality of the Training	
13	Staff Training & Development	Goal 8	Organise annual sensitization program on culture/attitudinal change among staff	1. To improve the work culture among staff 2. To aid the drive of all college policies 3. To change negative-minded orientation about the college.	1. Set up a sensitization committee 2. Identify areas of sensitization 3. Prepare a proposal and budget 4. Consider a day as staff sensitization day within staff week. 5. Design posters, t-shirts & pamphlets for sensitization.	CHRD	CHRD	May-24	March, 2025	1. 50% change in attitude of staff towards College policies. 2. increased number of sensitization programs conducted.	1. Records of program organization and attendance. 2. Feedback reports and assessments. 3. Improvement in staff culture/ attitude.	


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	14	Staff Training & Development	Goal 9	Develop and implement staff reward policy.	1. To motivate staff 2. To boost staff morale 3. To enhance performance of staff 4. To create sense of belonging	1. Set up a committee. 2. Develop draft of the policy. 3. Review and approve the draft policy. 4. Implementation of the approved policy. 5. Ideas for policy inclusion (a) Issuance of commendation letters. (b) Gift rewards. (c) Letter of improvement. (d) Celebration of end of tenures for principal officers and retirees. (e) Valedictory academic procession for retiring Chief	CHRD	Ceremonies Committee and CHRD	Jun-24	May, 2025	1. Increased number of staff rewarded or recommended. 2. Increased number of commendations for improved staff. 3. Well attended events organized for end-of-tenures and retirements.	1. Records of program organization and attendance. 2. Records of staff recognition and rewards.
	15	Staff Training & Development	Goals 9	Establish a Loan Scheme to provide interest Free Loan to two (2) members of staff from each school/unit annually.	1. To solve pressing financial challenges of staff.	1. Put a committee in place to oversee. 2. Set aside a substantial amount for take off. 3. Draft Loan Agreement and Terms. 4. Minimum of fifty thousand naira(50,000) and maximum of five hundred thousand naira(500,000). 5. One year repayment period.	CHRD	CHRD (Staff Welfare Unit)	Jun-24	May, 2025	1. Number of beneficiaries 2. Prompt loan repayment. 3. Total amount in the revolving funds.	1. Loan disbursement records. 2. Loan repayment records.
16	Staff Training & Development	Goals 9	Training and Retraining of a minimum of five (5) members of staff from every School/Unit annually	1. For greater productivity 2. To enhance job performance 3. To develop human capacity 4. To improve expertise and experience	1. Preparation of annual budget. 2. Identify personnel needs. 3. Select personnel. 4. Identify training programmes.	CHRD	CHRD	Aug-24	July, 2025	1. Improved service delivery. 2. 25% Increase in the availability of quality human resources. 3. 70% increase in skills or competencies assessed.	1. Attendance records of training programs. 2. Pre and post-training assessments. 3. Surveys or evaluations from participants. 4. Students survey on service delivery.	
17	Partnerships & Collaborations	Goal 4	Open liaison offices in strategic locations for publicity and convenient information sourcing	1. Access to all 2. Information dissemination ,	1. Identify location on campus 2. Integrate information centers to existing buildings	CICPR	CICPR	Mar-24	June, 2024	1. Creation of at least 5 liaison office 2. Increased access to information	Evidence of liaison offices.	


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	18	Public Relations	Goal 10	Equip the PR Unit with two video coverage material resources	1. To enhance the productivity of the unit. 2. To enable availability of video content. 3. To ease learning with audiovisual materials.	1. Determine the potential functions of the equipment. 2. Conduct market survey for specification and cost. 3. Prepare a budget. 4. Purchase and set-up equipment.	CICPR	Rector, CICPR, Procurement Unit	Mar-24	Feb, 2025	1. 50% Increase in audiovisual content. 2. Availability of video coverage equipment.	1. Evidence of procurement of equipment. 2. Number of audiovisual contents.
	19	Public Relations	Goal 8	Improve media engagements with 5 reputable media houses & across all major social media platforms.	1. To increase visibility of the college. 2. To spotlight college achievements. 3. To maintain constant relationship with the media.	1. Review existing relationship with media houses. 2. Identify key media houses. 3. Initiate engagements with selected media houses. 4. Assess social media metrics and activities. 5. Develop a plan for social media engagement.	CICPR	CICPR, CLCIR	Apr-24	March, 2025	1. Monthly engagement with at least one of the 5 media houses 2. 50% increase in social media engagement and followership. 3. 50% of major event is covered by major media houses.	1. Number of social media followers. 2. Number of media appearances. 3. Number of event coverage by media houses.
20	Digitalization	Goal 5 and Goal 1	Develop and Implement a Digitalization Policy Framework.	1. To enhance learning, teaching and communication 2. To move with global trends 3. To have control over the use of ICT 4. To produce knowledgeable and innovative graduates. 5. To apply ICT to administrative work 6. To aid corporate governance 7. To guide technological integration.	1. Set up a committee 2. Call for inputs 3. Draft the Digitalization Policy 4. Review and approve the draft 5. Implement the policy	CIPS	CIPS	Apr-24	Feb. 2026	1. Availability of a policy Document 2. Improved quality in teaching and learning 3. Accurate information on student and staff	1. Policy document 2. stakeholder feedback	
21	Infrastructural Development	Goal 10	Develop and implement facility management policy	1. functional and efficient facilities 2. To increase the lifespan of the facilities.	1. Draft policy. 2. Review and approve policy. 3. Implement policy	CIPS	CIPS, Works C Services Unit	Jul-24	June, 2025	1. 50% improvement in facility management	Existence of facility management policy document	


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	S/N	Thematic Area	Goal Addressed	Action Plan	Why	What	Main Who	All Who	Start	Evaluation	KPIs	Method of Verification
	22	Infstructural Development	Goal 10 and Goal 11	Develop and implement Environmental and Waste Management Policy	<ol style="list-style-type: none"> <li>To promote safe, healthy and conducive environment.</li> <li>To promote sustainable environment.</li> <li>To address improper littering of the environment with waste.</li> <li>To enhance environmental beautification.</li> <li>To address the issue of foul smell;</li> <li>To implement waste to wealth approach</li> <li>To encourage reduction, re-using and recycling of waste.</li> </ol>	<ol style="list-style-type: none"> <li>Set Up Environmental Waste Management Policy Committee</li> <li>Draft policy.</li> <li>Review and approve policy.</li> <li>Implement policy</li> </ol> Ideas to consider in Policy <ol style="list-style-type: none"> <li>Establish bio-gas generation bottled in cylinders for revenue generation (commercial purpose);</li> <li>Service the staff quarters (methane - cooking gas);</li> <li>Generate baged fertilizers from the effluents;</li> <li>Identify recycled waste</li> </ol>	CIPS	CIPS	Mar-24	Feb. 2025	<ol style="list-style-type: none"> <li>70% Clean campus environment.</li> <li>30% reduction in overall waste generation.</li> <li>Availability of biogas generation bottled in cylinders for revenue generation (commercial purpose);</li> <li>Availability of baged fertilizers from the effluents;</li> <li>70% waste recycling practice</li> </ol>	<ol style="list-style-type: none"> <li>Existence of Policy Document.</li> <li>Survey on Campus Cleaniness.</li> <li>Evidence of hard and soft landscapes on campus.</li> </ol>
	23	Digitalization	Goal 5 and Goal 1	Rework the college's website.	<ol style="list-style-type: none"> <li>To move with global trends</li> <li>To improve college global ranking</li> <li>To enhance visibility and easy access to information.</li> <li>To showcase the college's achievements</li> </ol>	<ol style="list-style-type: none"> <li>Set up committee</li> <li>Review existing website to identify gaps.</li> <li>Collate content contribution from unit, department and schools</li> <li>Outsource redesign of the college's website</li> <li>Review and approve the new design</li> <li>Launch new website</li> </ol>	CITM	CITM	Apr-24	March, 2025	<ol style="list-style-type: none"> <li>70% increased in search engine optimization</li> <li>50% increase in College visibility and corporate image</li> </ol>	Reworked Website, Web Analytics reports, engagement metrics
24	Infstructural Development	Goal 3, Goal 5 and Goal 10	Set-up local area network (intranet) at Epe Campus	<ol style="list-style-type: none"> <li>To resolve delays in execution of duties due to poor internet connectivity.</li> <li>To improve internal communication;</li> <li>To improve employee engagement and productivity.</li> </ol>	<ol style="list-style-type: none"> <li>Survey the physical infrastructure;</li> <li>Determine the wares to use</li> <li>Prepare budget;</li> <li>Implement procurement process.</li> </ol>	CITM	CITM	Sep-24	Aug, 2025	<ol style="list-style-type: none"> <li>50% Improvement in internal communication.</li> <li>50% improvement in productivity.</li> </ol>	<ol style="list-style-type: none"> <li>Recrods (evidence and receipts) of purchase.</li> <li>Physical inspection of installation sites.</li> </ol>	
25	Public Relations	Goal 3, Goal 5 and Goal 11	Establish a well equipped lecture recording studio for the college.	<ol style="list-style-type: none"> <li>To enhance the productivity of lecturers.</li> <li>To enhance visual quality of lecture recordings.</li> <li>To ease learning with audiovisual materials.</li> <li>To make learning and teaching easy C interactive</li> </ol>	<ol style="list-style-type: none"> <li>Determine an accessible and suitable location.</li> <li>Prepare budget and identify source of funds.</li> <li>Implement procurement process.</li> <li>Digitalization of lecture notes and practical manuals.</li> <li>Use students to develop apps for improved learning and other educational services</li> </ol>	CITM	CITM	Jul-24	June, 2025	<ol style="list-style-type: none"> <li>Increased recorded lecture content.</li> <li>Existence and functionality of the studio.</li> </ol>	<ol style="list-style-type: none"> <li>Number of recorded lectures.</li> <li>Physical inspection of the studio.</li> <li>E-learning adoption rate</li> </ol>	


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	S/N	Thematic Area	Goal Addressed	Action Plan	Why	What	Main Who	All Who	Start	Evaluation	KPIs	Method of Verification
	26	Academics, Research and Entrepreneurship	Goal 7	Develop Institutes or Centres for Advanced Skills and Vocational Training in collaboration with industry and development partners	To improve the skills training of our students. To have world-class centres of excellence in diverse skills training. To tap into the wealth of experience and opportunities offered by industry and development partners	1. Apply for grants to upgrade the existing skill centres 2. Collaborate with bodies/embassies/countries that will fund the idea e.g. Welding Centre by France 3. Bring up the design proposal of the centres and apply for sponsorship 4. Draft and Sign mou with organizations	CLCPR	1. DR Acad 2. Centre for Linkages 3. Registrar	Apr-24	March, 2025		
	27	Partnerships & Collaborations	Goal 4	Develop and Implement a Public Private Partnership Policy	1. To provide guidelines for initiation of partnership and collaborative steps. 2. To provide procedures for drafting, reviewing & signing MoU/MoA 3. To enhance effective partnerships	1. Collate inputs for policy. 2. Draft policy 3. Review and Approve Policy 4. Implement policy	CLPIR	Centre for Linkages, Partnership and International Relations (CLPIR). CIPS	Apr-24	March, 2025	1. 50% increase in PPP projects. 2. 70% Improvement in PPP relationship	1. Policy document
28	Partnerships & Collaborations	Goals 4 and Goal 13	collaborate and partner with five local and five international organizations annually.	1. To enhance exchange programmes 2. To facilitate top-notch researches 3. To enhance global rating of the institution. 4. To enhance access to reach funding and research grants 5. To improve the quality of education 6. To improve staff competency 7. To connect town to gown Need areas: Space, electricity Supply, Industry collaboration, security and safe environment,	1. Carryout a thorough assessment of college need areas. 2. Identify potential international collaborators and partners. 3. Initiate partnerships steps	CLPIR	Centre for Linkages, Partnership and International Relations (CLPIR)	May-24	April, 2025	1. Collaboration with 5 local and International organizations 2. Improved town and gown relationship 3. Attraction to Innovation through research and collaboration 4. 20% Increase in Internship and Job opportunities	1. Number and MoU/MoAs of partnerships and collaboration. 2. Feedback from the Industry partners 3. Survey of the impact of the partnership	
29	Digitalization	Goal 5 and Goal 1	Establish and run an online Learning and Skills Training Platform (YabaLearn).	1. To make learning accessible to all. 2. To increase visibility of the college. 3. To offer In-Demand and Free Green Courses for youths. 4. To reduce cost of learning.	1. Review the existing system 2. Create user-friendly online learning system. 3. Prepare a budget and identify sources of funds. 4. Identify partners and collaborators for the online learning system 5. Acquire and develop courseware for YabaLearn	CODFel	ODFel	Sep-24	August 2025	1. Availability and accessibility of online learning platform 2. 50% Increase in enrollment on YabaLearn	1. Platform usage data 2. Enrollment data	

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	30	Students Welfare and Development	Goal 8 and Goal 9	Establish and implement a policy for rehabilitation of students with deviant behavior.	1. To improve students' behavioral pattern 2. To inculcate national value	1. Call for inputs. 2. Draft policy 3. Review & approve policy 4. Implement policy.	Counseling Unit	Counseling Unit and DSA	Sep-24	August, 2025	1. 60% reduction in deviant- behavioural cases 2. Availability of rules for improved behaviour	1. Policy document 2. List of rehabilitated students.
	31	Academics, Research and Entrepreneurship	Goal 3	Complete the review and implementation of updated GNS courses by the beginning of the 2024/2025, with positive feedback from both faculty and students.	To ensure that General Studies (GNS) courses are updated to include essential 21st-century skills and knowledge.	1. Critique and brainstorming session in the department and school 2. Further review by APIC 3. Follow due process by the institution for the approval of the reviewed curriculum.	DR Acad	DR Academic, APU, Relevant departments	Sep-24	2024/2025	1. Availability & access to the reviewed curriculum	Academic board approval
32	Academics, Research and Entrepreneurship	Goal 3	Revise and publish the reviewed College Research Policy.	1. To foster & a culture of research and innovation 2. To have coordinated research activities 3. To have rules and guidelines for research activities	1. Setup committee with representatives from all schools (faculties) & research centres within the college. 2. Review of policy document within four months 3. Organise a stakeholders meeting to validate the reviewed policy. 4. Publish research policy for implementation.	DR Acad	DR Academics, CIPS	Mar-24	Feb, 2025	1. Availability of soft & hard copies of policy document to 80% of staff	1. Feedback from the schools (faculties), research centres and the college community through survey (questionnaire) 2. Published on the college website	
33	Operational Systems and Policies	Goal 1, Goal 2, Goal 6 and Goal 8, Goal 10, Goal 3 and Goal 9	Develop a plan for the initial and regular review of curriculum and infrastructure for skill acquisition, job creation, inclusiveness, diversification & poverty reduction.	1. To provide standard for this form of education; 2. To improve skills; 3. To reduce unemployment; 4. To enhance living standard. 5. To provide adequate infrastructure; 6. To improve existing infrastructure.	1. Identify relevant skills in emerging areas. 2. Conduct a critique with the involvement of experts in the field at Departmental level 3. Identification of grey areas of diversification 4. Review existing curriculum if any;	DR Acad	DR Academics/APU	Apr-24	March, 2025.	1. Increase number of skill development program; 2. Increased number of graduates with skills 3. Improved IGR 4. Availability of infrastructure	1. Project implementation report. 2. Interview with recognised parties 3. Project evaluation reports	


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34	Operational Systems and Policies	Goal 1, Goal 3, Goal 8 and Goal 13	Establish and implement Internal Quality Assurance policy	1. To enhance quality of teaching and learning; 2. To ensure consistent assessment; 3. To ensure credible service delivery	1. Cause stakeholders engagement in draft policy; 2. Implement draft I.Q.A. Policy 3. Establish the directorate of Quality Assurance 4. Expand and strengthen the IQA to be holistic (beyond academics) in quality assurance activities in line with the best practice	DR Acad	DR. Acad./ IQA	Apr-24	October 2024	1. 70% of teaching is quality assured; 2. 50% reduced in exam malpractice cases 3. Availability of policy document to 90% of staff	1. Project implementation report. 2. Policy Document. 3. Independent project evaluations
35	Revenue Generation and Control	Goal 12 and Goal 10	Develop and Implement commercialization Policy for the Central Research Laboratory	1. To increase the College IGR. 2. To project the image of the College higher. 3. To create additional job opportunities 4. To provide research opportunities for researchers, students and academic staff 5. for commercialization of research services.	1. Total assessment of the Central Research Lab 2. Generate comprehensive list of maintenance and upgrade needs. 2. Carry out maintenance services on the existing facilities. 3. Procure modern and essential equipments / facilities for the lab upgrade. 4. Provide a reliable energy source and dependable alternative energy to the lab. 5. Staff, train and retrain	DR Acad	Rector/CIPS	Jun-24	May, 2025	1. 10% Increase in the IGR 2. Renovated and upgraded Laboratory	1. Availability of essential and functioning equipments and facilities. 2. Monthly, Quaterly & yearly performance reports


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	S/N	Thematic Area	Goal Addressed	Action Plan	Why	What	Main Who	All Who	Start	Evaluation	KPIs
36	Staff Training & Development	Goal 9 and Goal 13	Establish a PhD Support Grant and Mentoring Platform for staff, targeting a minimum of 15 staff members annually	1. Enhance Staff Qualifications 2. Foster Professional Growth 3. Strengthen Institutional Research Capacity	1. Form a committee to be in charge 2. Develop a transparent and merit- based process 3. Implement a systematic approach to match each Ph.D. candidate with an experienced mentor 4. Hold an orientation program for the selected candidates	DR Acad	Deputy Rector Academics/ TETFund/ CRSGM/PhD Colloquium Committee	Mar-24	Feb. 2025	1. Number of PhD Support Grants utilized by staff annually. 2. High completion rate of Ph.D. studies with mentor support. 3. 60% increase in research publications and contributions from staff beneficiaries.	1. Regular reports tracking the disbursed grants and their utilization for Ph.D. studies. 2. Feedback from mentored staff, and completion rates of mentored Ph.D. candidates. 3. Annual assessment of staff research output, publications, and participation in academic conferences
37	Students Welfare and Development	Goal 3 and Goal 9	Review results release guidelines for the college.	1. To enhance timely results of students results after examinations 2. To protect integrity of the results. 3. To facilitate timely processing of certificates.	1. Assess current guidelines. 2. Submit draft of reviewed guidelines. 3. Approve and implement new guidelines. 4. Populate Ideas for new guidelines: (a) Digitalization and upgrade of results process portal. (b) Release the schedule of results processing three days to the end of examinations. (c) Release examination scripts for timely grading.	DR Acad	DR Acad	Apr-24	March, 2025	1. 90% of result is released 3 weeks after examination. 2. Zero result mal-practice or falsification.	1. New guideline. 2. Survey of Results release process. 3. Records of results release dates
38	Academics, Research and Entrepreneurship	Goal 2, Goal 3 and Goal 8	Launch two new academic programs focused on future skills by the academic year 2025/2026, with a target enrollment of at least 100 students.	1. To align the college's curriculum with the evolving needs of industries and Technology 2. To ensure graduates are equipped with relevant skills for the future.	1. Identification of programme for future skills 2. Align with relevant department 3. Generate needs assessment for the programme 4. Curriculum development /review of curriculum for the programme 5. NBTE resource development 6. Introduce new academic programs	DR Acad	DR Administration, APU, Relevant schools and department	Sep-24	2025/2026 academic session	1. Curriculum development and approval 2. Course Materials Inspection 3. 100 student enrollment in the newly established courses	1. Records of the enrolled student 2. Course materials availability 3. Approved curriculum document


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	39	Academics, Research and Entrepreneurship	Goal 3	Establish and Implement the Institutional Framework for Awards of merit for both staff and students by the end of 2024.	To recognize, encourage & motivate outstanding achievements in innovation and academic excellence.	1. Brainstorming session among ARTI, CRSGM and CTMCPD 2. Develop a structured framework for awarding prizes & scholarships to staff members who demonstrate exceptional performance & innovation. 3. Identify the awardees (10 each for staff & students) 4. Organise end of the year award ceremony.	DR Admin	Dean, Students Affairs, APU and Bursary	Dec-24	Same year	Identification of the awardees	Report from the units involved.
	40	Infrastructural Development	Goal 10	Upgrade 5 Dilapidated or Dilapidating Facilities per year.	1. For safety and security of lives and properties 2. For conducive learning environment.	1. Conduct annual appraisal of facilities and list in order of urgency and priority. 2. Develop guideline for facility maintenance 3. Prepare workable drawings and budget for upgrading facilities 4. Implement procurement process	DR Admin	Deputy Rector Admin Works & Services Unit	Sep-24	August, 2025	1. The facilities pass structural testing 2. Zero building collapse.	1. Structural test report. 2. Interview concerned parties. 3. Record of upgraded facilities
41	Operational Systems and Policies	Goal 1, Goal 9 and Goal 11	Establish the process to ease institutional service programs such as quick provision of ID cards, transcripts, fire and health emergency response, etc	1. To improve effective service delivery 2. To improve rapid response to emergency	1. Digitalization/upgrade of operations in the service unit 2. Dedicated Servicom for platform all complaints by staff and	DR Admin	DR Admin/ Digitalization Committee/ YAB	Apr-24	Annually (March 2025)	1. 50% increase in effective service delivery 2. 70% level of preparedness to service	1. Project implementation report. 2. Interviews with recognised third party	
42	Operational Systems and Policies	Goal 9	Create Grievances and Conflict Resolution Office to investigate and resolve complaints within 6 months of inauguration	1. To avoid breeding of bad blood 2. To avoid disunity among staff & students 3. To avoid rancor free work place and promote productivity 4. To ensure justice and fairness in the College	1. Select and appoint credible person into the Office of the Ombudsman (can become a statutory committee) with clear TOR 2. Mount complaints/ suggestion boxes & creating a dedicated electronic platform for same. 3. Create a schedule for the operation of the Office	DR Admin	DR Admin.	Mar-24	Feb, 2025	1. 50% reduction in conflict and grievances 2. Increase cordiality and productivity.	1. List of Committee members 2. List of conflict reported. 3. List of resolved cases	


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	43	Operational Systems and Policies	Goal 9	Review bus release process.	1. To reduce delay; 2. To apply timely (one week before use).	1. Refurbish existing buses; 2. To acquire new vehicles; 3. Engender routine maintenance; 4. Leverage on Corporate Service Responsibility (CSR) of industry partners	DR Admin	DR. Admin	Apr-24	March, 2025	1. 50% ease of access to bus use; 2. 50% improvement in timely release.	1. Interview with concerned parties. 2. Report of independent project evaluations
	44	Partnerships & Collaborations	Goal 4	Engage in beneficial outreach programmes – medical, academic etc., - to Yabatech host or neighbouring communities such as: Igbobi Sabe, Abule Oja, Shomolu and Surulere	1.To build a synergetic relationship between the college and the host/neighbouring communities 2.To extend beneficial services from the college to the host/neighbouring communities 3.To build the love for & patronage of the college in the heart of the host/neighbouring communities		DR Admin	1. DR ADMIN 2. Centre for Linkages 3. Centre for communication, Information	Apr-24	March, 2025		
45	Safety and Security	Goal 11	Deploy effective use of CCTV Monitoring Systems in all strategic locations of the college.	1. To enhance the security activities 2. To provide an appropriate basis for investigation 3. To increase the security coverage of the college	1. Call for submission of tenders, review applications and select contractor. 2. Map all strategic locations & determine the quantity of CCTV cameras from the security audit. 3. Prepare a budget for the procurement of the CCTVs and accessories. 4. Procure CCTV and install in strategic locations	DR Admin	DR Admin, Procurement Unit Surveillance Unit	Jul-24	June, 2025	1. Improved security coverage 2. Reduced security breaches 3. Enhanced security investigation 4. Easy Retrieval of security information	Conspicuous CCTV cameras on campus.	
46	Safety and Security	Goal 11	Upgrade Fire service unit to modern standard	1. To strengthen the safety of life and properties of both staff and students. 2. To reduce response time for fire emergencies.	1. Appraise current fire service unit and determine upgrade needs. 2. Prepare a budget and identify sources of funds. 3. Implement procurement process. 4. Procure 3 modern and standard fire service/ fighting equipment 5. Equip all key locations with functional fire extinguishers. 6. Conduct regular fire response trainings for staff and students.	DR Admin	DR Admin Fire Service Unit Procurement Unit	Jun-24	May, 2025	1. Fast response time to fire incidences. 2. Improved knowledge base on handling fire incidences. 3. Availability of fire extinguishers at all key locations.	1. Record of procurement and upgrade. 2. Record of training 3. Time of response 4. Survey on Fire Safety	


47	Staff Training & Development	Goal 9 and Goal 1	Establish and implement a blueprint on work and study for non-teaching staff.	<ol style="list-style-type: none"> <li>1. To enhance performance</li> <li>2. To provide opportunities for staff educational advancement.</li> <li>3. To enhance quality work output</li> </ol>	<ol style="list-style-type: none"> <li>1. Draft policy to determine modality and eligibility requirements.</li> <li>2. Review current study leave policy.</li> <li>3. Encourage Part time and online courses from accredited institutions.</li> </ol>	DR Admin	DR Admin	Jun-24	May, 2025	<ol style="list-style-type: none"> <li>1. Availability of draft copy of policy</li> <li>2. Increased number of beneficiaries</li> </ol>	Records of beneficiaries
48	Infstructural Development	Goal 9 and Goal 10	Develop an independent/alternative power generation plant.	<ol style="list-style-type: none"> <li>1. To address epileptic power supply;</li> <li>2. To enhance conducive learning environment;</li> <li>3. To increase productivity.</li> </ol>	<ol style="list-style-type: none"> <li>1. conduct power audit of the college</li> <li>2. Identify appropriate alternative source of power.</li> <li>3. Address power wastages.</li> <li>4. Identify power investors and call for expression of interest.</li> <li>5. Explore private power supply (sub-station);</li> </ol>	Energy Research Group	PPU, Energy Research Group	Sep-24	August, 2025	<ol style="list-style-type: none"> <li>1. 20 hours power supply.</li> <li>2. Zero power wastage</li> <li>3. 80% Increase in productivity</li> </ol>	<ol style="list-style-type: none"> <li>1. Project implementation reports.</li> <li>2. Independent project evaluation.</li> <li>3. Power usage record</li> </ol>
49	Staff Training & Development	Goal 9	Develop and implement New Housing Policy and Staff Home Ownership Scheme	<ol style="list-style-type: none"> <li>1. To secure a home for all staff</li> </ol>	<ol style="list-style-type: none"> <li>1. Approach National Housing Scheme in accessing mortgage for staff.</li> <li>2. Resolve issues and challenges on existing lands acquired by the College.</li> <li>3. Carry out due diligence in acquisition and development of new landed properties.</li> </ol>	Housing Committee	Management Housing Committee NHF Cooperative Societies	Oct-24	Sept, 2025	<ol style="list-style-type: none"> <li>1. Resolution rate of issues on existing lands.</li> <li>2. Due diligence reports on new property acquisitions.</li> <li>3. 30% of staff participating in the home ownership scheme.</li> </ol>	<ol style="list-style-type: none"> <li>1. Records of issues addressed and resolved.</li> <li>2. Reports from property acquisition processes.</li> <li>3. Records of staff participating in the scheme.</li> </ol>
50	Infstructural Development	Goal 10	Reclaim 50% of encroached YABATECH Land within Yaba.	<ol style="list-style-type: none"> <li>1. To increase land &amp; space for constructions and expansion.</li> </ol>	<ol style="list-style-type: none"> <li>1. Review and re-map YABATECH landmass as allocated and approved by relevant authorities.</li> <li>2. Map out all encroached land within YABA.</li> <li>3. File notice to land encroachers.</li> <li>4. Consult relevant authorities and agencies</li> <li>5. Initiate legal proceedings.</li> </ol>	Legal Unit	Legal unit	Oct-24	Sept. 2025	<ol style="list-style-type: none"> <li>1. All encroached land properly mapped and documented.</li> <li>2. Land reclaimed.</li> </ol>	<ol style="list-style-type: none"> <li>1. Court judgement or ADR Agreement.</li> <li>2. Relaminated land marked with YABATECH Sign Post.</li> </ol>
51	Academics, Research and Entrepreneurship	Goal 3	Expand the holdings of all libraries.	<ol style="list-style-type: none"> <li>1. Currently the existing stock is not up to the expected numbers stated in the acquisition policy</li> <li>2. To give room for wider circulation policy.</li> <li>3. To conform with universal acquisition policy.</li> </ol>	<ol style="list-style-type: none"> <li>1. Upward review of budget allocation to the library.</li> <li>2. Lookoutward for private/individual donors by encouraging them to "own" any section of their interest in the library</li> <li>3. Upward review of the acquisition policy of the college collection policy of the college library.</li> </ol>	Librarian	Librarian	Apr-24	Annually, Feb. 2025	<ol style="list-style-type: none"> <li>1. 30% Increase in Library holdings</li> <li>2. Improved access to Library Resources</li> <li>3. Established collaborations.</li> </ol>	<ol style="list-style-type: none"> <li>1. Increase in Library holdings</li> <li>2. Report on Library Resources</li> </ol>


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52	Academics, Research and Entrepreneurship	Goal 3	Launch the institutional repository by the end of 2024 with a target of hosting at least 500 research publications from schools (faculties) and researchers within the college	<ol style="list-style-type: none"> <li>1. Preservation of research findings to provide resources for scholars.</li> <li>2. Facilitate knowledge dissemination</li> <li>3. To make research outputs more visible to the global academic community</li> </ol>	<ol style="list-style-type: none"> <li>1. Establish a committee from faculties across college with the inclusion of representative from the ICT unit.</li> <li>2. Collate data and form modalities for designing of the repository.</li> <li>3. Prepare a budget for the development of the repository.</li> <li>4. Establish an institutional repository for storing, organizing, and disseminating research publications, datasets, &amp; other scholarly outputs.</li> </ol>	Librarian	DR Academics, Librarian	Apr-24	Dec. 2024.	<ol style="list-style-type: none"> <li>1. Increased cumulative number of research outputs annually.</li> <li>2. 50% annual growth rate of user engagement and interaction with the repository.</li> <li>3. 25% increase in the integration with existing ICT infrastructure each year.</li> </ol>	#NAME?	
53	Academics, Research and Entrepreneurship	Goal 3 and Goal 10	Establish and maintain School and departmental libraries.	<ol style="list-style-type: none"> <li>1.To promote reading culture amongst students and staffs</li> <li>2.To enhance easy accessibility to relevant resource materials</li> <li>3.To meet NBTE requirements for accreditation and resource inspection</li> <li>4.To increase the knowledge base of staffs and students</li> <li>5.To ensure that each school has a Library &amp; if possible, the department.</li> </ol>	<ol style="list-style-type: none"> <li>1. Identify available structures and space for the Library</li> <li>2. Upgrade existing structure or build new ones for use as as Library</li> <li>3. Furnish the Library with current, up to date and relevant resource materials.</li> </ol>	Librarian	Librarian, Deans, HODs	Mar-24	Feb, 2025	<ol style="list-style-type: none"> <li>1. Existence of libraries in 70% of school and department</li> <li>2. Abundant availability of resource materials</li> <li>3. Increased library utilization at schools/department</li> </ol>	<ol style="list-style-type: none"> <li>1. Existence of school and departmental libraries</li> <li>2. Staff publications and students' seminar and project report.</li> </ol>	
54	Digitalization	Goal 5 and Goal 2	Inclusion of electronic journal & book subscriptions to the library operation.	<ol style="list-style-type: none"> <li>1. To increase access to more journals/books</li> <li>2. To make the library global friendly</li> <li>3. To ensure easy access and retrieval of journals/books</li> <li>4. To encourage online publications of academic journals</li> <li>5. To ease accreditation process</li> </ol>	<ol style="list-style-type: none"> <li>1. Assess available facilities and identify gap</li> <li>2. Encourage paperless operation</li> <li>3. Renewal of subscription to database of journals</li> <li>4. prepare Budget</li> <li>5. Create a repository for all publication</li> <li>6. Guide publications against plagiarism</li> <li>7. Subscribe to turnitin</li> </ol>	Librarian	Librarian	May-24	August 2026	<ol style="list-style-type: none"> <li>1. Availability and access to E-Journal</li> <li>2. Increased library subscription yearly by 20%</li> <li>3. Improved research quality, publications and dissemination</li> </ol>	<ol style="list-style-type: none"> <li>1. Library records</li> <li>2. Subscription invoices</li> </ol>	


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S/N	Thematic Area	Goal Addressed	Action Plan	Why	What	Main Who	All Who	Start	Evaluation	KPIs	Method of Verification
55	Staff Training & Development	Goals 9	Establish and implement routine health check programme for five (5) members of staff per school/unit who are 40 years and above annually.	<ol style="list-style-type: none"> <li>For early detection of latent illnesses</li> <li>To enhance job performance.</li> <li>To assist staff with health challenges</li> </ol>	<ol style="list-style-type: none"> <li>Prepare Budget.</li> <li>Decide on health issues to check.</li> <li>Write memos to schools and units.</li> <li>Pick date for the exercise.</li> <li>Identify required materials and resources.</li> </ol>	Medical Center	Medical Centre/ CHRD	Jul-24	Aug, 2024	<ol style="list-style-type: none"> <li>70% of staff diagnosed.</li> <li>Number of health-related issues detected and addressed.</li> </ol>	<ol style="list-style-type: none"> <li>Health check attendance records.</li> <li>Health assessment reports.</li> <li>Surveys from staff.</li> </ol>
56	Infrastructural Development	Goal 10 and Goal 9	Provide elevators in all buildings above 4 floors.	<ol style="list-style-type: none"> <li>To ease stress</li> </ol>		PPU	PPU	Oct-24	Sept. 2025	<ol style="list-style-type: none"> <li>Functional elevator system in high buildings.</li> </ol>	<ol style="list-style-type: none"> <li>Project implementation report.</li> <li>Independent project evaluations.</li> <li>Physical inspections</li> </ol>
57	Infrastructural Development	Goal 6 and Goal 10	Provide ramps on two buildings annually for people with disabilities.	<ol style="list-style-type: none"> <li>To promote unhindered access to building for people with special need</li> <li>Promote inclusiveness</li> </ol>	<ol style="list-style-type: none"> <li>Conduct assessment and identify buildings requiring ramps.</li> <li>Implement procurement process.</li> <li>Identify sources of funding.</li> <li>Award contract.</li> </ol>	PPU	PPU	Oct-24	Sept. 2025	<ol style="list-style-type: none"> <li>50% Increase in the number of buildings with ramps.</li> <li>Ease of access to buildings by people with disability.</li> </ol>	<ol style="list-style-type: none"> <li>Inspection of buildings.</li> <li>Evidence of ramp construction.</li> </ol>
58	Infrastructural Development	Goal 3, Goal 9 and Goal 10	Provide public address systems for 20 large classrooms in 6 months	<ol style="list-style-type: none"> <li>To ensure effective communication in large classes</li> <li>To address poor class control for large classes.</li> </ol>	<ol style="list-style-type: none"> <li>Identify and enlist classes to be provided with PAS</li> <li>Prepare budget for purchase.</li> <li>Acquire appropriate Public Address System;</li> <li>Arrange for security</li> </ol>	Procurement Unit	Procurement Unit	Sep-24	March, 2025	<ol style="list-style-type: none"> <li>Availability of PAS in 20 large classroom</li> <li>Increased audibility in large classes.</li> </ol>	<ol style="list-style-type: none"> <li>Records (evidence and receipts) of purchase.</li> <li>Physical inspection of classes during lectures.</li> </ol>
59	Academics, Research & Entrepreneurship	Goal 3	Establish the directorate of Quality Assurance	<ol style="list-style-type: none"> <li>To sustain the quality of education</li> <li>To meet stakeholder's expectation</li> <li>To enhance service delivery</li> <li>To ensure compliance with provisions of the regulatory agencies (NBTE, JAMB etc)</li> </ol>	<ol style="list-style-type: none"> <li>Expand and strengthen the IQA to be holistic (beyond academics) in quality assurance activities in line with the best practice</li> </ol>	Rector	Rector	Apr-24	March, 2025	Upgraded IQA to QAD Appointed Director and Staff	

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60	Academics, Research and Entrepreneurship	Goal 2, Goal 3 and Goal 9	Establish Inclusive Science, Technology, and Business Incubation Hubs in Yaba and Epe campuses by the end of 2028, supporting a minimum of 20 startups in each of the hubs annually.	1.To promote entrepreneurship 2.Support startup ventures for students, staff and the immediate community. 3.Bridge the gap between academia, community and the industry.	1.Allocation of space 2.Initiate collaboration with the industry 3.Perform needs assessment of the STBI hub 4.Set up incubation hubs that provide resources, mentorship, and facilities for students, staff and community	Rector	Rector, CLPIR and CED	Apr-24	Annually	1. Existence of several number Hub 2. Increased number of startups	1. Physical inspection of the hub	
61	Academics, Research and Entrepreneurship	Goal 7	Establish an autonomous school that will serve those who can afford and pay for quality training in emerging technologies and programmes that will fit the needs of the future	To collaborate with the industry and development partners to run courses that solve industrial and national problems To improve manpower development in the areas of sustainability and emerging technologies To generate revenue for the College	Seek for suitable land and location for the campus Bring up design concepts & proposals for the campus Set up in-house teams to drive and deliver Obtain relevant approvals Seek for investors or sponsors	Rector	Rectory	Apr-24	March, 2025			
62	Infstructural Development	Goal 10 and Goal 9	Renovate the health centre to the proper standard and buy at least 3 new medical equipment per year	1.To improve access to quality health care to the growing population. 2.To maintain effective medical equipment at the center. 3.To improve the ambience of the environment.	1.conduct appraisal of medical center and equipment. 2.Prepare workable drawings and budget for upgrade. 3.Implement procurement process	Rector	Rector/PPU /Director, Medical Centre	Jun-24	May, 2025	1. 50% reduction in patient waiting time 2. 60% Improvement in the quality of medical services for visiting patients. 3. 40% Reduction in transferred cases	1.Inspection report. 2. Independent evaluation 3. Survey to evaluate quality of service	
63	Infstructural Development	Goal 3 and Goal 10	Equip 1 laboratory/workshop in each school annually.	1.To upgrade existing ill-equipped laboratories. 2.To provide modern equipment for the laboratories/workshops. 3.To facilitate delivery of quality	1.conduct assessment of current laboratories and workshops to identify needed equipment and refurbishment need. 2.Compile lists of needed/required	Rector	Rectory	Jul-24	June, 2025	1.Availability of functional equipment in the labs, studios and workshops. 2.Smooth running of workshops, studios	1.Records (evidence and receipts) of upgraded and new equipment.	


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64	Infstructural Development	Goal 3, Goal 5 and Goal 10	Establish CBT Center at Epe Campus	1.To reduce travel risk and time. 2.To reduce cost of exam. 3.To increase revenue 4.To provide smart classrooms and enhanced teaching.	1. Conduct feasibility study. 2. Identify suitable location. 3. Prepare budget& identify available sources of funding. 4.Implement procurement process, build &commission.	Rector	Rector	Oct-24	Sept. 2025	1. 20% Increase in revenue 2. Improved examination experience. 3. 50% Reduction in the cost of examination.	1. Project implementation report. 2. Independent project evaluations. 3. Physical inspections 4. Survey report on examination experience
65	Operational Systems and Policies	Goal 1, Goal 10 and Goal 9	Create annexes of essential unit at Epe Campus.	1. To improve efficiency; 2. To reduce risk, cost & delay in administrative process; 3. To enhance the growth of the campus. 4. To provide a library structure for the Campus	1. Identify the necessary unit including the library; 2. Provide space and amenitiesfor the smooth running of the units; 3. Prepare budget; 4. Provide personel; 5. Implement procurement; 6. Build and commission necessary offices.	Rector	Rector	Apr-24	March, 2025	1. Availability of more number facilities; 2. 50% increase in service delivery.	1. By inspection and report. 2. independent evaluation
66	Operational Systems and Policies	Goal 3	Commence the process of a 25 year Plan for the college.	1. To provide long term growth and development strategy for the college.	1. Set up a 25Years StrategicPlan Committee	Rector	Rector	Apr-24	March, 2025	1. Framework for the development of 25-years strategic plan for the college.	1. Minute of the Committee
67	Operational Systems and Policies	Goal 3	Organise annual strategic retreat for planning and review of previous plans	1. To review & monitor Strategic Plan Implementation.	1. Set Up a Standing Strategic Plan Committee. 2. Prepare a proposal and budget. 3. Identify guests, participants and send invitations. 4. Secure venues and make other logistis arrangements.	Rector	Rector	Jan-25	Annualy	1. Improved performance on implementation of strategic plan.	1. Resolutions & Communique from the retreat
68	Operational Systems and Policies	Goal 3 and 6	Review and rework the college's committee system	1. To meet current challenges & dynamism; 2. To improve efficiency; 3. For effectiveness and flexibility.	1. Evaluate and reconstitute existing committees; 2. Include appropriate staff as committee members; 3. Have manageable size of committee members; 4. Limit staff membership of committees (not more than 3 committees per staff); 5. To generate realistic and adequate TOR; 6. Timely delivery of mandate without interference.	Rector	Rector (Deputy Registrar (Committee affairs)). Institutional Policy Committee.	Mar-24	June, 2024; December, 2024	1. 80% of functional College committee 2. 75% of timely reporting; 3. Availability of Committee Bi-annual report.	1. Narrative statement on the application; 2. Interviews with recognised third party 3. Minutes of meetings

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69	Partnerships & Collaborations	Goal 4	Set up & involve critical stakeholders in project execution	1. To ensure sustainability of projects 2. To identify additional project 3. To determine cost of project execution 4. To ensure continuous relationship of stakeholder through monitoring & evaluation	1. Identify critical projects in the college 2. Determine the project budget & source of funding 3. Set up of committee 4. To plan budget with relevance centres based nature of the project	Rector	Rector	Mar-24	Sept. 2024	1. 30% inclusion of stakeholder in 70% of project execution	1. List of stakeholders in project execution
70	Staff Training & Development	Goals 9	Acquire at least one new sixty(60) seater bus annually for staff mobility.	1. To ease the difficulty in movement of staff to work and social/official engagement. 2. For safety of staff 3. Cost effectiveness 4. To reduce stress of members of staff	1. Budget preparation. 2. Source for local and international donors. 3. Set up a committee comprising of management, staff and the Unions.	Rector	Management /CHRD	Apr-25	March, 2026	1. Number of new buses acquired. 2. 50% Increase in the number of staff being transported.	1. Vehicle purchase invoices and registration documents. 2. Maintenance & service records. 3. Staff feedback on transportation services.
71	Students Welfare and Development	Goal 9, Goal 10 and Goal 11	Build two new hostel facilities and provide guidelines for hostel maintenance.	1. To enhance students wellbeing. 2. To ensure safety of students 3. To accommodate more students in hostel facilities. 4. To enhance prompt allocation of, and access to, hostel for students.	1. Prepare budget. 2. Set up a project committee. 3. Identify construction sites on the two campuses. 4. Identify partners, collaborators and investors. 5. Build high rise structures to maximize space	Rector	Rectory, PPU, DSA	Jan-25	December, 2027	1. 60% Increase in Accommodation of students in the hostel. 2. Conducive accommodation for students.	1. Construction progress reports. 2. Site Inspections 3. Number of students accommodated in hostels.
72	Operational Systems and Policies	Goal 3 and Goal 9	Review existing policies and guidelines for regular promotions and conversions.	1. To ensure compliance to NBTE Promotion and Conversion 2. To encourage commitment & dedication to duty 3. To recognize and reward outstanding competencies 4. To enhance ingenuity/creativity and better performance 5. To encourage staff to publish in high impact factors journals 6. To improve global ratings	1. Harmonize the existing NBTE Promotion and Conversion Guidelines with what obtained in the College 2. Encourage and support staff development in training and further study 3. Seek more funding and grants for research & training 4. Prepare annual dates for promotion and conversion	Registry	CIPS, Registry	Jul-24	Jan, 2025	1. prompt receipt of promotion letters in January 2. Early receipt of notification of interview date for non academic staff as at when due 3. Composition of the Personnel Management Board (PMB) for both Senior and Junior Staff	1. PMB report; 2. Promotion letter 3. Independent evaluation Report

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73	Public Relations	Goal 3	Recruit and train 10 staff members for the Center for Information and Technology Management	<ol style="list-style-type: none"> <li>To enhance staff capacity and technical knowhow.</li> <li>To ensure availability of appropriate manpower.</li> </ol>	<ol style="list-style-type: none"> <li>Identify skill gaps among existing staff and staff need.</li> <li>Call for applications.</li> <li>Review applications, interview and shortlist candidates.</li> <li>Prepare and implement training schedule.</li> <li>Conduct training assessment.</li> </ol>	Registry	CITM Registry	Jun-24	May, 2025	<ol style="list-style-type: none"> <li>80% improved service delivery</li> <li>80% increase in the quality of outputs, expertise and technical knowhow.</li> <li>70% increase in the available manpower</li> </ol>	<ol style="list-style-type: none"> <li>Records of new staff.</li> <li>Feedback from training.</li> <li>Assessment of the Media Output</li> </ol>
74	Safety and Security	Goal 11	Recruit one hundred and ninety-five additional security personnel for the college and equip the security unit.	<ol style="list-style-type: none"> <li>to address manpower deficit of the Security Unit.</li> <li>To address security breaches</li> <li>To enhance overall security of the College</li> </ol>	<ol style="list-style-type: none"> <li>Conduct a recruitment exercise for security personnel</li> <li>Identify security equipment needed</li> <li>Prepare budgetary requirements</li> <li>Implement procurement procedures</li> <li>Purchase modern, appropriate, and effective security equipment.</li> </ol>	Registry	Registry and Security Unit	Sep-24	July, 2025	<ol style="list-style-type: none"> <li>75% improvement of campus security.</li> <li>Availability of modern security facilities and equipment</li> </ol>	<ol style="list-style-type: none"> <li>More security personnel covering all strategic locations on campus</li> <li>Inventory/inspection and Monitoring of Security equipment</li> </ol>
75	Revenue Generation and Control	Goal 12	Establish YABATECH Holding Company. (Merge with 1)	<ol style="list-style-type: none"> <li>To provide umbrella body for all business entities of the college.</li> <li>To coordinate revenue remittances of all business entities.</li> <li>To maximise the business opportunities within Yabatech host communities</li> <li>To establish a strong brand identity</li> </ol>	<ol style="list-style-type: none"> <li>Set-Up a Board of Directors</li> <li>Register the holding company.</li> <li>Coordinate all other business entities.</li> </ol>	Revenue Mobilization & Investment Committee	Revenue Mobilization and Investment Committee	Jun-24	May, 2025	<ol style="list-style-type: none"> <li>Smooth coordination of all business entities.</li> <li>Prompt remittances of business returns by all business entities.</li> </ol>	<ol style="list-style-type: none"> <li>Existence of a Consolidated performance reports</li> </ol>
76	Revenue Generation and Control	Goal 12 and Goal 2	Establish Enterprise Cluster Development Unit	<ol style="list-style-type: none"> <li>To expand the college revenue</li> <li>To encourage start up business especially among students</li> <li>To encourage entrepreneurship among students</li> <li>To meet the basic needs of staff, students and community</li> <li>To create synergy in close related enterprises</li> </ol>	<ol style="list-style-type: none"> <li>Generate blueprint on enterprise cluster development</li> <li>Identify appropriate location</li> <li>Generate policies, procedures, terms and conditions on enterprise cluster development.</li> <li>Identify the beneficiaries</li> <li>Distribute beneficiaries into clusters</li> </ol>	Revenue Mobilization and Investment Committee	Revenue Mobilization and Investment Committee	Jun-24	May, 2025	<ol style="list-style-type: none"> <li>Increased revenue</li> <li>Many enterprise clusters</li> </ol>	<ol style="list-style-type: none"> <li>Blueprint for commencing various businesses.</li> <li>Policy documents on cluster development.</li> <li>Monthly, Quarterly and yearly progress reports.</li> </ol>

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77	Safety and Security	Goal 11	Review all safety and security policies and practices of the college.	<ol style="list-style-type: none"> <li>To create a safe environment for learning</li> <li>To maintain law and order on the campus</li> <li>To safeguard the environment and minimize loss</li> </ol>	<ol style="list-style-type: none"> <li>Carryout security audit of the College</li> <li>Establish 3shifts for the security unit</li> <li>Deploy effective use of CCTV in strategic areas on Campus.</li> <li>Purchase modern, appropriate, and effective security equipment.</li> <li>Quarterly training and retraining for the security personnel.</li> <li>Quarterly monitoring and evaluation of the</li> </ol>	Security Committee	CIPS and Security Committee	Apr-24	March, 2025	<ol style="list-style-type: none"> <li>80% conducive and Safe learning environment</li> <li>50% Increased compliance with stipulated rules and regulations</li> <li>50% reduction in theft cases &amp; student disciplinary cases</li> <li>80% access to code of conduct (CoC) by all</li> </ol>	<ol style="list-style-type: none"> <li>Annual security audits security unit and risks assessment.</li> <li>Survey on campus safety and security.</li> <li>Records of</li> </ol>
78	Staff Training & Development	Goal 9	Organise recreation and sporting activities among staff annually.	<ol style="list-style-type: none"> <li>To promote physical fitness of staff.</li> <li>To impact positively on staff productivity</li> <li>To improve mental wellness of staff.</li> </ol>	<ol style="list-style-type: none"> <li>Design schedule for staff sporting activities.</li> <li>Identify list of sporting facilities needed and places for location of the facilities.</li> <li>Provide fully equipped Gym for staff regular use.</li> </ol>	Sport Committee	Sport Committee and Medical Center	Apr-24	March, 2025	<ol style="list-style-type: none"> <li>Number of sporting activities organized.</li> <li>Availability and utilization of gym and sporting facilities.</li> <li>70% staff satisfaction with the recreational</li> </ol>	<ol style="list-style-type: none"> <li>Records and photos from sporting events.</li> <li>Reports on facility setup and usage.</li> <li>Surveys or feedback from participating staff.</li> </ol>
79	Safety and Security	Goal 11	Create and implement food safety and security policy for food vendors and restaurant within the college	<ol style="list-style-type: none"> <li>To improve food safety and security practice within the college.</li> <li>To improve and maintain quality of food provided by the food vendors</li> <li>To avoid food borne epidemics on campus.</li> </ol>	<ol style="list-style-type: none"> <li>Set Up Food Safety &amp; Security Policy Committee</li> <li>Draft policy.</li> <li>Review and approve policy.</li> <li>Implement policy .</li> <li>Continuous monitoring of the food vendors</li> </ol>	Students Affairs Unit	Students Affairs Unit Medical Services Unit. Surveillance Unit	Mar-24	Quarterly Survey of food safety to students and staff. Feb, 2025	<ol style="list-style-type: none"> <li>75% survey satisfaction of food quality</li> <li>Zero food-related epidemic.</li> <li>80-90% reduction in foodborne pathogenic cases at the medical center.</li> </ol>	<ol style="list-style-type: none"> <li>Existence of policy document.</li> <li>Survey on Food Safety and Security.</li> <li>Records of foodborne pathogenic cases</li> </ol>
80	Students Welfare and Development	Goal 9	Establish work study programme for interested students.	<ol style="list-style-type: none"> <li>To allow students to work part- time in Departments where their services are needed and are compensated for their efforts</li> <li>To enhance students' work experience.</li> <li>To facilitate student's financial independence.</li> </ol>	<ol style="list-style-type: none"> <li>Set Up a Work-Study Committee.</li> <li>Set criteria for engagement.</li> <li>Identify available works space.</li> <li>Roll out information on the programme.</li> <li>Implement the programme.</li> </ol>	Students Affairs Unit	DSA	Apr-24	March, 2025	<ol style="list-style-type: none"> <li>Engagement of 100 Students in the work-study program annually</li> </ol>	List of students engaged

81	Students Welfare and Development	Goal 9 and Goal 13	Establish annual scholarship and bursary awards of merit for indigent students.	<ol style="list-style-type: none"> <li>1. To provide financial support to indigent students.</li> <li>2. To motivate academic excellence.</li> <li>3. To reduce rate of dropout due to indigency.</li> </ol>	<ol style="list-style-type: none"> <li>1. Set Up Scholarships and Awards Committee.</li> <li>2. Develop a framework for selection and award process.</li> <li>3. Prepare, review and approve budget.</li> <li>4. Identify potential sponsors, partners and collaborators (NGOs, Corporate Companies, Government etc).</li> </ol>	Students Affairs Unit	Dean, Students Affairs	May-24	April, 2025	<ol style="list-style-type: none"> <li>1. 50 students on annual scholarship award</li> <li>2. 30% increase in number of student accessing bursary award</li> <li>3. Zero reduction in the rate of drop outs due to indigency.</li> </ol>	List of awardees at the end of every session
82	Safety and Security	Goal 11	Review students' Disciplinary Policy, and Practice as well as code of conduct	<ol style="list-style-type: none"> <li>1. To review the provision of the existing CoC to address the current realities</li> <li>2. To ensure that the students are acquainted with the rules and regulations of the college and abide by them</li> </ol>	<ol style="list-style-type: none"> <li>1. Ensure Access to the CoC by ALL</li> <li>2. Sensitization on the CoC</li> <li>3. Modify the orientation programmes to include audio-visual and infographics presentations of the CoC.</li> <li>4. Involve students representative in the CoC review process.</li> </ol>	Students Disciplinary Committee	Counseling & Wellbeing Unit Students' Disciplinary Committee Independent Sexual Harrassment Investigation Committee.	Jun-24	May, 2025	<ol style="list-style-type: none"> <li>1. 60% improvement in student conduct</li> <li>2. 70% increase in compliance with stipulated rules and regulations</li> <li>3. 40% reduction of students' disciplinary cases</li> <li>4. 80% increased access to the CoC</li> </ol>	No of SD cases SEMIC Report Surveillance Report Improved co-existence among students
83	Revenue Generation and Control	Goal 12, Goal 2 and Goal 3	Establish Yabatech Agribiz	<ol style="list-style-type: none"> <li>1. To generate more revenue</li> <li>2. To run a full scale Agricvalue chain business</li> <li>3. To provide employment opportunities</li> <li>4. To provide training ground for Agric. students</li> </ol>	<ol style="list-style-type: none"> <li>1. Conduct feasibility study on agric business.</li> <li>2. Register corporate name to champion the agricbiz.</li> <li>3. Upgrade existing and acquire modern farming equipments</li> <li>4. Set up a management for the business</li> <li>5. Hire strategic staff for execution</li> <li>6. Appraise the available human and capital resources</li> <li>7. Commence business operations.</li> </ol>	YABATECH Farms Limited	YABATECH Farms Limited	Jul-24	June, 2025	<ol style="list-style-type: none"> <li>1. Increased IGR from Agribiz</li> <li>2. Availability of Agricultural produce for sales</li> </ol>	<ol style="list-style-type: none"> <li>1. Availability of feasibility studies report</li> <li>2. CAC - Registration Certificate</li> <li>3. Evidence of Upgrade of existing and procurement of new farming equipments.</li> <li>4. Quaterly and Monthly Performance reports</li> </ol>
84	Revenue Generation and Control	Goal 12	Establish and run Yabatech Homes for Real Estate Business.	<ol style="list-style-type: none"> <li>1. To provide affordable accommodation for staff.</li> <li>2. To generate revenue</li> <li>3.To increase efficiency of staff</li> <li>4. Create opporunity for training of students</li> </ol>	<ol style="list-style-type: none"> <li>1.Carry out realtor business feasibility study.</li> <li>2. Register a Limited liability company - Yaba Homes C Properties.</li> <li>3. Engage strategic management staff and Design operational manuals and MoUs</li> <li>4. Call for expression of interest from the potential partners.</li> <li>5. Generate all available financing options.</li> <li>6. Adopt 'BUILT OPERATE ANDTRANSFER' approach where applicable</li> </ol>	YABATECH Homes	YABATECH Homes Limited (Rector)	Apr-24	March, 2025	<ol style="list-style-type: none"> <li>1. Increased revenue</li> <li>2. Optimised use of available land</li> <li>3. Increased availability of affordable homes for staff</li> </ol>	<ol style="list-style-type: none"> <li>1. Readiness of feasibility report</li> <li>2. availability of company registration certificate</li> <li>3.Inauguration of Board members.</li> <li>4. Availability of Policy documents and MOU.</li> <li>5. Monthly, quaterly &amp; annual performance reports</li> </ol>

A4	 <b>Yaba College of Technology</b> Yaba College of Technology, Herbert Macaulay Road, Opposite WAEC office, Yaba Lagos. <b>STRATEGIC DEVELOPMENT PLAN 2024 - 2028</b> <b>ACTION PLANS AND DETAILS BY WHO</b>											
	S/N	Thematic Area	Goal Addressed	Action Plan	Why	What	Main Who	All Who	Start	Evaluation	KPIs	Method of Verification
	85	Staff Training & Development	Goal 9	Provide two new staff quarters in Epe and the main campus.	<ol style="list-style-type: none"> <li>To ease staff accommodation challenges</li> <li>To enhance staff performance</li> <li>To enhance early arrival to work place</li> </ol>	<ol style="list-style-type: none"> <li>Prepare budget.</li> <li>Set up a project committee comprising all stakeholders</li> <li>Identify construction sites on the two campuses.</li> <li>Presence of PPP, BOT, BT.</li> <li>Build high rise structures to maximize space</li> </ol>	YABATECH Homes	YABATECH Homes Limited, PPU.	Jun-24	May, 2025	<ol style="list-style-type: none"> <li>Number of ongoing staff quarters construction</li> <li>20% Increase in staff occupancy of the new quarters.</li> </ol>	<ol style="list-style-type: none"> <li>Construction progress reports.</li> <li>Site Inspections</li> <li>Record of New quarters occupants</li> </ol>
	86	Digitalization	Goal 5 and Goal 9	Introduce and Implement E-Transcript Request System.	<ol style="list-style-type: none"> <li>To enhance student access to their result</li> <li>To ease E-transcript collection C processing</li> <li>To enhance transcript request tracking</li> <li>To prevent falsification of result</li> </ol>	<ol style="list-style-type: none"> <li>Review the existing transcript collection system</li> <li>Identify loopholes</li> <li>Develop a software and provide strong in-built security</li> </ol>	YABATECH Ventures	YABATECH Ventures	Jun-24	May, 2025	<ol style="list-style-type: none"> <li>80% of students have access to result &amp; E-transcript.</li> <li>50% reduction in transcript request processing time</li> </ol>	System logs, feedback from students and staff
87	Revenue Generation and Control	Goal 12	Establish & run 'Yabarite Superstores' for physical and Online retail businesses	<ol style="list-style-type: none"> <li>To expand the revenue base of the College</li> <li>To meet the basic needs of the immediate community &amp; environs.</li> <li>To provide job opportunities to the people</li> </ol>	<ol style="list-style-type: none"> <li>Carry out feasibility study</li> <li>Identify suitable location</li> <li>Identify potential investors.</li> <li>Selection of partners / franchisees and signing of MoUs.</li> <li>Execution, evaluation and monitoring</li> </ol>	YABATECH Ventures	YABATECH Ventures Limited	Jul-24	June, 2025	<ol style="list-style-type: none"> <li>Increased IGR from superstore</li> <li>High patronage</li> </ol>	<ol style="list-style-type: none"> <li>Physical inspection</li> <li>Records of patronage and sales</li> </ol>	
88	Staff Training & Development	Goal 9	Provide 100 quality laptops annually to staff based on flexible repayment plan.	<ol style="list-style-type: none"> <li>To enhance staff performance</li> <li>To ease financial burden of purchase</li> </ol>	<ol style="list-style-type: none"> <li>Donors.</li> <li>Installment repayment.</li> <li>Increase the bandwidth of the College Internet.</li> <li>Provide Internet facilities at Epe Campus.</li> </ol>	YABATECH Ventures	YABATECH Ventures	Apr-24	March, 2025	<ol style="list-style-type: none"> <li>Number of laptops distributed to staff.</li> <li>70% job satisfaction with staff provided laptops.</li> </ol>	<ol style="list-style-type: none"> <li>Distribution records and specifications adherence.</li> <li>Feedback and surveys from staff.</li> </ol>	
89	Staff Training & Development	Goal 9 and Goal 12	Create opportunities for additional earnings for staff through Online Courses & Investment in YABATECH Business Ventures	<ol style="list-style-type: none"> <li>Additional revenue for the college</li> <li>Additional earnings for staff</li> </ol>	<ol style="list-style-type: none"> <li>Review participation in Online Courses.</li> <li>Identify business ventures requiring expansion and investors</li> <li>Develop policy on profit sharing and investment.</li> </ol>	YABATECH Ventures	YABATECH Ventures Limited, Management	May-24	April, 2025	<ol style="list-style-type: none"> <li>Increased revenue for business ventures.</li> <li>50% increase in number of staff for online courses .</li> <li>50% increase in number of staff beneficiaries.</li> </ol>	<ol style="list-style-type: none"> <li>Bursary and Registry Records.</li> <li>Records of Online courses launched.</li> <li>Survey of the implementation</li> </ol>	